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Strengthsfinder 2.0 (2007), a business self-help book by Tom Rath, encourages the reader to pinpoint things he or she is good at and focus on developing those qualities, rather than expend time and energy improving weaknesses or fixing things that are wrong. Rath is the former head of the Gallup polling agency.

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StrengthsFinder 2.0 (2007) helps readers find their strengths and innate talents. Tom Rath, the author, famously argues that people shouldn't focus on addressing and fixing their weaknesses, but go all-in on their strengths instead.

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Strengths Finder 2.0 Ebook by Tom Rath The Wall Street Journal , Business Week and USA Today bestseller by Tom Rath will provide a foundation for understanding the StrengthsFinder assessment and the 34 themes.

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To help people uncover their talents, Gallup introduced the first version of its online assessment, StrengthsFinder, in the 2001 management book Now, Discover Your Strengths. The book spent more than five years on the bestseller lists and ignited a global conversation, while the assessment helped millions discover their top five talents.

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